

SOCIETAL



# Connected

The knowledge connection for business



AGEING WELL BACKENG WELL BAC



## Talk 6. Lifelong learning – How the continual renewal of skills benefits us all

Sarah Hayes – Head of Learning and Organising Services UNISON,

Stevie Milward is a Workforce Learning Development Organiser UNISON

Jenny Griffin is a trade union organiser UNISON





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### Lifelong Learning

Self motivated continuous learning

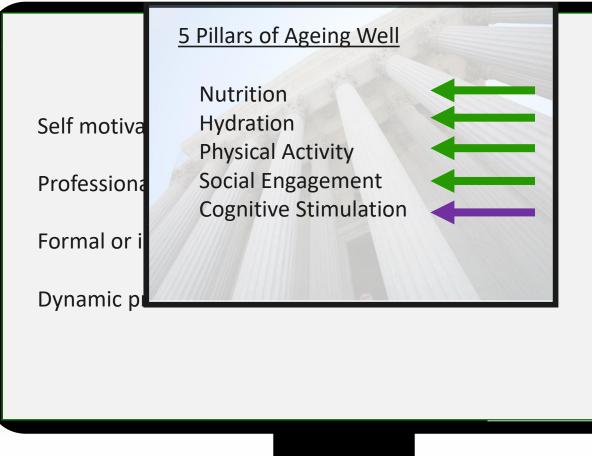
Professional or personal

Formal or informal

Dynamic process not a means to an end











Learning helps people cope with stress and major transitions

Learning can help keep dementia at bay

Mental Health issues - £70bn cost to the government in 2014

40% of the 370,000 new claims for disability benefit

Learning can contribute to a positive sense of accomplishment

Learning can help reduce stigma and raise awareness around mental health





# New technologies and practices

When companies are unable to fill jobs with skilled workers, this may also impact their ability to serve their customers adequately

#### Learning = Relevance

estimated 20% of the workforce will be significantly underkilled for their jobs by 2030



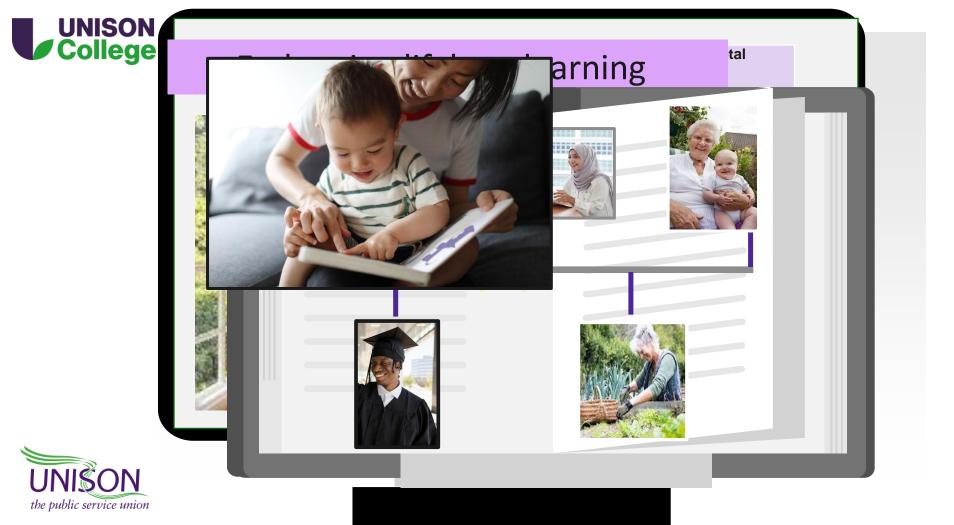




Year of award	60 credits	30 credits	Total
2024	63	6	69
2023	95	10	105
2022	133	20	153
2021	94	10	104
2020	119	18	137
Overall	504	64	568
Total awarded (approx.)*	£242,000	£14,000	£256,000











'Well, that was the start of me getting into reading books. I started recording what I've read back in 2017 and have now read 122 books... and counting.

Now I can read to my children

Dawn Alden – Talking hands : Makaton Charity recommended Tutor

Makaton for babies and families - for our early years workers



Supports communication as signs are easier to use than spoken language and as a result of this frustrations are also reduced for young children





#### UNISON's Staff Skills academy+

1755 active users

1696 completed courses

The majority were from the school's sector

Popular courses in this area: ADHD awareness Become a higher level TA Autism Awareness Bullying Awareness











### Christine Jackson

"I am most proud of delivering a trans inclusion session in my employer, because there was resistance to it, and it was/still is very needed. That we offer so much transformative learning"



Deaf awareness

**Trans Allyship** 



Neurodiversity awareness

Challenging racism

#### 

### Liz Robinson – East Midlands



*"It's given me the tools to help me recruit and organise in my workplace and the opportunity to be much more visible.* 

The first thing I did on completing the training was to meet the Leader of the council and ask them to sign the Learning Charter which we did in September 2023."







'l'm just'... to 'l can'

Changing attitudes and building confidence and self esteem

Promoting wellbeing

"This week we officially opened dedicated space at our Killingwo support colleagues who don't u with computers to access learni digital skills, get guidance on ac pensions or upskill for that next



members upkeeping their relevant





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### **Embracing lifelong learning**





How the continual renewal of skills benefits us all

### Ageing Well series of Public Talks



"Being mindful of eating well, hydration, physical activity, learning new things and social connections can delay the decline caused by ageing.

Come and join us for the series of public talks with the title "Ageing Well"



Dr. Jitka Vseteckova Senior Lecturer, Health and Social Care



### Summary of related resources to The Ageing Well Public Talk Series <u>Podcasts</u>

Vseteckova J & King J (2020) COVID-19 Interview podcast for The Retirement Café: '<u>Ageing Well Under Lockdown</u>'

Vseteckova J & Broad E (2020) Podcast – Open University & The Parks Trust <u>Keep Me</u> <u>Walking – researching with people living with dementia and their carers</u> –

Vseteckova J (2020) Podcast - <u>Areas of research with The Open University</u>

Broad E, Methley A & Vseteckova J (2021) Podcast OU & The Parks Trust & Northamptonshire Healthcare NHS Foundation Trust - <u>Spotter sheet and mindful</u> <u>walking</u>.

Vseteckova J, Methley A, Broad E (2021) Podcast OU & The Parks Trust & Northamptonshire Healthcare NHS Foundation Trust <u>Preventing brain decline while</u> <u>ageing</u>



Methley A, Broad E, Vseteckova J (2021) Podcast OU & The Parks Trust & Northamptonshire Healthcare NHS Foundation Trust <u>Walking therapy</u>

Vseteckova J, Methley A, Broad (2021) Podcast OU & The Parks Trust & Northamptonshire Healthcare NHS Foundation Trust <u>Understanding our memory</u>

Araya Y, Broad E, Vseteckova J (2022) Engaging with our environment

Joannidi H, Araya Y, Broad E & Vseteckova J (2022) <u>Sense of self during aging: how mindfulness and nature</u> <u>can help</u>

The above podcasts can be also seen on <u>The Parks Trust YouTube Channel</u>



Vseteckova J & Grimes C (2024) <u>Six ways to look after your brain health in your 20s</u> and 30s

Vseteckova J (2020)<u>Ageing Well Public Talks Series</u>

Vseteckova J (2019)<u>5 reasons why exercising outdoors is great for people who have dementia</u>

Vseteckova J (2019) <u>Depression, mood and exercise</u>

Vseteckova J (2019) Five Pillars for Ageing Well

Vseteckova J (2020) <u>Ageing Brain</u>



Methley A & Vseteckova J & Jones K (2020) Green & Blue & Outdoor spaces

Vseteckova J, Borgstrom E, Whitehouse A, Kent A, Hart A (2021) <u>Advance Care</u> <u>Planning (ACP)</u>

Vseteckova J (2020) Walking the Parks with The OU and The Parks Trust

Vseteckova J, Methley A, Broad E (2021) <u>Understanding our memory</u>

Araya Y, Broad E, Vseteckova J (2022) Engaging with our environment

### Care and caring related

Vseteckova J, (2020) How to age well, while self-isolating

Vseteckova J, (2020) SHORT FILM - Ageing Well in Self-Isolation

Vseteckova J, (2020) ANIMATION - Keeping healthy in Self-Isolation

Vseteckova J et al (2020) <u>COVID-19 The effects of self-isolation and lack of physical activity</u> <u>on carers</u>

Taverner P, Larkin M, Vseteckova J, et al. (2020) <u>Supporting adult</u> <u>carers during COVID-19 pandemic</u>



#### Robb M, Penson M, Vseteckova J, et al. (2020) <u>Young carers, COVID-19 and</u> <u>physical activity</u>

Penson M, Vseteckova J et al. (2020) <u>Older Carers, COVID-19 and Physical</u> <u>Activity</u>

Vseteckova J & Methley A (2020) <u>Acceptance Commitment</u> <u>Therapy (ACT) to help carers in challenging COVID-19 times</u>



Vseteckova J (2022) Pharmacotherapy while ageing

Joannidi H, Araya Y, Broad E & Vseteckova J (2022) <u>Sense of Self during ageing –</u> how mindfulness and nature can help

Mehta S (2022) Medicines and personalisation while ageing

Gale B (2022) How can we prepare for death while ageing?

Gale B (2022) Valuing death at home: making preparations



Hedges V & Vseteckova J (2023) <u>What should I expect when I am nearing the end of my life?</u>

Joannidi H, Araya Y, Broad E & Vseteckova J (2022) <u>Sense of self during aging: how mindfulness and nature can help</u>

Mehta S, Vseteckova J (2023) Ageing, health inequalities and person centred care

Mehta S, Vseteckova J (2023) <u>Ageing, health inequalities and integrated approach to</u> <u>care</u>

Araya Y, Broad E, Vseteckova J (2023) <u>Ageing well by connecting and learning about</u> <u>nature outdoors</u>



#### AGEING WELL PUBLIC TALK SERIES WEBSITE

Ageing Well Public Talks' Series 2023/2024 repository on ORDO Collections 'Ageing Well Public Talks' Series 2022/2023 repository on ORDO Collections 'Ageing Well Public Talks' Series 2021/2022 repository on ORDO Collections 'Ageing Well Public Talks' Series 2020/2021 repository on ORDO Collections 'Ageing Well Public Talks' Series 2019/2020 repository on ORDO Collections

Midlife MOT OpenLearn Course

OpenLearnCreate Course on '<u>Ageing Well' 2019/2020</u>

<u>Home exercise no equipment – no problem</u> *Blog*